

PEOPLE





As a family-owned and operated business, it's paramount that Herbruck's is a good employer, a good neighbor and makes good contributions to the world around us. We're deeply committed to the people and communities we serve.

Herbruck's continues to grow our operations at Blue Springs Egg Farm, our sustainable cage-free egg-laying facility in Mercersburg, Pennsylvania. Blue Springs now employs about 100 local residents in good-paying jobs where they can grow their careers and support their families. When fully operational, Blue Springs will employ nearly 200 people.

We support all our more than 1,100 team members in their personal and professional pursuits while providing them with a safe and healthy workplace. Herbruck's continues adding automation to our operations amid a challenging labor market to help our employees work efficiently and safely.

People are a key part of what makes Herbruck's able to continue our fourth-generation family business, and we are grateful to be able to give back.





Herbruck's strives to be a good neighbor, and in 2022, we donated 2.2 million eggs to local organizations and families in need. We've consistently donated more than 1 million eggs per year and contributed to local events and charitable activities, such as wrapping gifts to distribute with Toys for Tots and sponsoring events that bring our community together. Amy Herbruck, community and public relations manager and a fourth-generation Herbruck, leads our donations and giving. Amy is deeply connected to the community, serving on multiple boards and fostering relationships with nonprofits and local organizations. We are excited to increase the number of eggs we donate in local Pennsylvania communities as we ramp up production there.

Last year, our giving went beyond our local communities, all the way to Africa. In January 2022, Herbruck's and other agricultural leaders traveled to Africa to bring much-needed equipment to local farmers, helping them grow and sustain their businesses and support their families. Herbruck's recruits internationally, providing opportunities and helping address labor market challenges.

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Bringing equipment to Africa was about helping remove barriers to launching successful, sustainable businesses for workers who are struggling to grow their operations. We seek to develop these communities and give them a chance to be successful for the health of their economy and their families.

Greg Herbruck
CEO



With the addition of Blue Springs Egg Farm, there are now

OVER 1,100 HERBRUCK'S

team members working to
provide delicious, nutritious eggs.



